

# RIVER RIDGE FARM SEASONAL FIELD CREW 2026

River Ridge Farm is a four-season, diversified fruit, vegetable, and cut flower farm entering its 7th year of production. We farm across three locations, with approximately one acre under greenhouse cultivation and about 35 acres in production. As a low-till, organic operation, we are deeply committed to soil health and environmental well-being.

We are a production-driven farm business with many moving parts—field production, greenhouse growing, harvest, wash/pack, farmers markets, two year-round farm stores, an ice cream shop, and a bakery—all of which must work together smoothly. Our crew is close-knit, hardworking, and motivated. We move fast, solve problems in real time, and rely on each other to keep things running.

The work is physical, full, and sometimes chaotic, especially during peak season. Staying calm, adaptable, and focused when things get busy is essential. At the same time, this is a fun, collaborative place to work: we laugh, we learn, and we take pride in doing meaningful work together. If you enjoy being part of a team that works hard, stays grounded under pressure, and finishes the day tired but proud, we'd love to hear from you.

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## Position Overview

The farm crew is responsible for assisting in the production, harvest, washing, packing, and delivery of vegetables, herbs, fruits, and cut flowers. Additional responsibilities may be assigned based on the employee's skills, interests, and professional development goals.

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## Expectations

### All In!

We're looking for individuals willing to commit to this work. We show up on time, with curiosity and dedication. We farm in comfort and discomfort (short of illness).

### Production Mindset:

Efficiency is key. Staying aware of the team's pace, thinking a few steps ahead, and anticipating the next task ensures we stay on track. We aim to move with purpose and set ourselves up for success at every step.

**Stay Present:**

Phones are primarily for taking photos and communicating with team members. Emergencies and necessary situations aside, work time is not for personal calls or messaging.

**No Butts or Buts:**

We don't sit unless absolutely necessary. Crawling, kneeling, squatting, walking, skipping, and running—all good. Sitting for extended periods? Not our style.

**Clear Communication:**

Be as direct and clear as possible. We value a willingness to communicate, even when it's hard.

**Detail-Oriented:**

Attention to detail is essential, whether it's ensuring quality in harvesting, thoroughly finishing a project, or knowing when it's time to walk away.

**Investment in Learning:**

We encourage curiosity. If you see something unfamiliar—mention it. Take time to learn and share your discoveries with the team.

**Strong Teamwork:**

We're all leaders on this farm. Your voice and impact matter, and collaboration is key to our production methods.

**Self-Initiation:**

While we're a small, close-knit team, self-direction is essential. Whether packing the harvest truck the night before or refilling supplies without being asked, finding a rhythm and taking initiative are crucial.

**Community-Minded:**

Respect for each individual on our farm team and the broader community is non-negotiable.

**Positivity, Patience, Flexibility:**

These traits help us roll with the ups and downs of farming life.

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## Qualifications

- Able to perform physical outdoor work in all weather (lifting up to 50 lbs, bending, kneeling, standing)
- Reliable, punctual, and ready to work
- Comfortable in a fast-paced, production-focused environment

- Communicates clearly and works well on a team
- Detail-oriented and takes pride in quality work
- Self-motivated, looks ahead to the next task, and is willing to learn
- Respectful and community-minded

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## Compensation & Perks

- Hourly pay: \$17–\$20, based on experience
- Employee discount on farm products
- Free vegetables
- Seasonal, straightforward role with consistent weekly hours

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## How to Apply

Please email your resume and a brief cover letter detailing your availability, relevant experience, and interest in the position to **Dakota@riverridgefarmandmarket.com**. Use the subject line: **“Farm Seasonal Field Crew Position 2026.”**