

2026 Seasonal Field Crew Members (Vegetable Production)

Hilltop Hanover Farm & Environmental Center is hiring full-time seasonal Field Crew members for the 2026 season. We are seeking farmers who are interested in developing their farm careers, and are passionate about sustainability, local food, and community.

Who We Are

Hilltop Hanover Farm & Environmental Center is dedicated to the practices of sustainable agriculture, environmental stewardship, community education, and the creation of access to healthy food systems. Hilltop is a 60-acre working farm and educational center operated by Westchester County Parks, Recreation, and Conservation that uses organic practices to grow produce, flowers, native seeds, and plants for an on-site farm stand. A minimum of 25% of produce is donated to local food access partners. The farm offers educational programming throughout the year, and the property is open to the public, free of charge, year-round.

Job Description

Field Crew members will assist in all areas of production and help to ensure the farm is operating efficiently. Applicants should love getting dirty and take pleasure in a hard day's work! This position is physical, requiring long hours of repetitive tasks and heavy lifting. Applicants should be excited to work with a team of farmers, educators, and other professionals, possess a good work ethic, and have strong communication skills. We are willing to train individuals with less than one year of farm experience who are interested in building their farm careers.

Responsibilities include participation in all aspects of farming on 5 acres. Field Crew members will spend the bulk of their time working as a team to weed, cultivate, transplant, and harvest throughout the season. Other duties will include animal work (feeding chores, infrastructure maintenance, mucking), working alongside volunteers, and supporting other departments (such as the Native Plants team and Farm Stand).

Positions start at the beginning of April and end mid-November. The general work schedule is 35 hours per week, Monday to Friday, 7:30AM to 3PM, with a half hour of unpaid lunch. In extremely hot weather, the start time may be as early as 7:00AM. Occasional weekend work will be available for more hours.

Primary Responsibilities

- Assist with propagation, bed preparation, transplanting, irrigation, and weeding
- Work efficiently during harvesting, processing, washing, and packing
- Work alongside other staff members, volunteers, interns, and students
- Work with farm tools and vehicles (hoes, walk-behind tractors, flame weeder)
- Other tasks such as string trimming, animal chores, mucking, and seed cleaning

Skills and Qualifications

- At least one full season of work on a production farm
- Ability and desire to work in all weather conditions
- Detail-oriented, flexibility, strong communication skills, and ability to work in a team
- Commitment to sustainability and a career in organic farming
- Comfortably able to lift 40lbs and perform repetitive tasks
- Background Check required
- Driver's License required for operating farm vehicles

Compensation & Benefits

- Pay range is \$17-\$20/hr dependent on experience
- Free farm produce during the growing season and 30% off Farm Stand products.
- Educational & professional development opportunities
- Participation in NY State Retirement System
- Accrued Sick Leave (one hour accrued per 30 hours worked)

To apply, send an email to farmmanager@hilltophanoverfarm.org with a brief letter of interest in the email body, resume, and two farm references, including 'Field Crew' in the subject line.

WESTCHESTER COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER