



Farm Director

Location: Woodstock, CT (with travel to regional partner farms as needed)

Employment Type: Full-Time, Exempt

Reports To: Chief Executive Officer

About Azuluna Farms

Azuluna Farms is a mission-driven, regenerative livestock & poultry agriculture company committed to improving human and planetary health through responsible animal husbandry, ecosystem restoration, and nutrient-dense foods. As a vertically integrated operation, we oversee every step of our food system—from soil to plate. We are proud to be New England’s scalable regenerative livestock enterprise, producing ethically raised meat & eggs for our four business lines: 1) Wholesale products for regional specialty stores and ecommerce; 2) Supplier of meats, eggs and consumer package goods (CPGs) products 3) Supplier of meat & eggs for macro & micro balanced ready-to eat medically tailored meals using our meat and eggs (direct to consumer/on-line), and 4) Experiential Livestock Educational & agritourism to promote “Food as Medicine” with our Healthy Habits initiative.

Position Overview

We are seeking an experienced, hands-on Farm Director to lead our strategic and tactical, day-to-day farming operations at Azuluna. This individual will play a critical leadership role in ensuring the success of our regenerative livestock practices, animal welfare standards, land stewardship, and overall productivity across our farm sites. The ideal candidate combines deep agricultural/animal sciences knowledge with proven management skills and a passion for regenerative agriculture and sustainable food systems.

Key Responsibilities

Strategic Planning & Oversight

- Develop, maintain and implement long-term plans for livestock management, rotational grazing, pasture improvement, and soil health restoration, including certifications for Animal Welfare, Organic Egg Certification (Incl. Regenerative Organic Alliance (ROA) certification, CT Egg Layer Certification, Regenified / Whole foods certification
- Collaborate with leadership to align farm operations with business goals and

regenerative principles.

Farm Operations

- Oversee all aspects of livestock care and pasture management including lamb, poultry (broilers and layers), and pork production.
- Manage the seasonal grazing calendar, animal movements, and infrastructure needs (fencing, water, shelter).
- Ensure compliance with job-site safety standards, animal welfare certifications, animal nutrition requirements, and environmental regulations.
- Vehicle and equipment management to assure safety, operational excellence, cost effectiveness of all farm equipment.
- Facility maintenance, capital upgrades and landscape management to support farm & event operations supporting all Azuluna's operations & goals.
- Profit & loss responsibility for farm operations

Team Leadership & Development

- Recruit, train, and supervise a high-performing farm team, fostering a culture of accountability, respect, and innovation.
- Provide hands-on leadership in the field and mentor team members in animal sciences, regenerative soil practices, equipment maintenance, efficient and safe work practices.

Partner Coordination

- Work closely with supply chain partners: 1) Animal Breeders and Feeders 2) Feed Suppliers (organic & non-GMO), 3) Processing Facilities (livestock & poultry), 4) Farm Subcontractors, Equipment & Vehicle Support 5) satellite farms used for education (hub & spoke program)
- Support the logistics and coordination of animal breeding, sourcing processing, transport, and storage of farm products
- Engage with organizations that help to enhance farm operations such as APPA (American Pastured Poultry Producers Assn), Livestock Institute, Northeast Pasture Raised Association, FFOA, Regional Agricultural

Data & Reporting

- Maintain records related to animal health/breeding, pasture usage, feed, and production metrics, safety and operational efficiency
- Regularly report Key Performance Indicators (KPIs) and operational updates to leadership.

Qualifications

Required:

- 7+ years of experience in livestock agriculture, with at least 3 years in a leadership or management role.
- Thorough understanding of animal husbandry, regenerative agriculture, rotational grazing systems, and holistic land management.
- Operational proficiency in heavy equipment (large tractors), skid steer, backhoe, haying equipment (round baler), specialized trailers (manure/livestock & grain transport), 14-ton automated grain silos, automated watering and feed systems, large trailers(gooseneck).
- Demonstrated ability to manage teams and build operational systems.
- Strong problem-solving, communication, and organizational skills.
- Proficient in Microsoft Office Suite, Google Workspace, and farm management software.

Preferred:

- Associate or bachelor's degree or equivalent in Animal Science, Agronomy, Sustainable Agriculture, or a related field.
- Experience working in vertically integrated or mission-driven agricultural enterprises.
- Familiarity with animal welfare certifications (e.g. GAP, Certified Humane).

Please send resume to Ken at krapoport@azulunafoods.com.